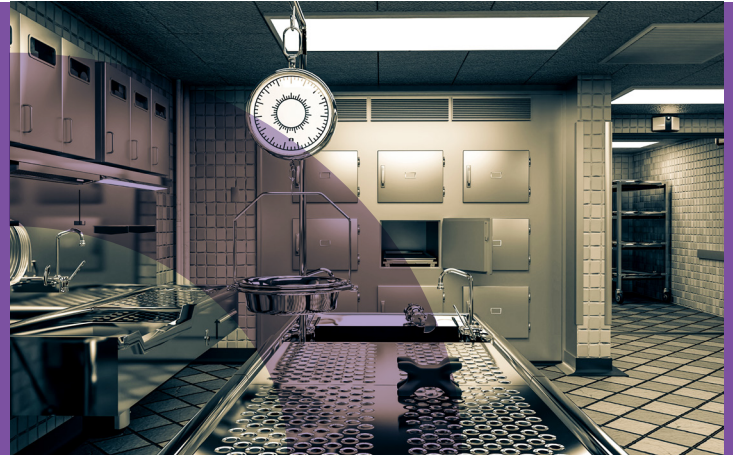


General Overview

- ✓ Level: 5
- ✓ Duration: typically 36 months
- ✓ Maximum funding: £20,000
- ✓ EPA duration: 3 months



The Embalmer standard is designed for apprentices seeking a career to preserve, sanitise and present a deceased person, ensuring confidentiality, minimising risks to public health and assisting the bereaved by contributing to a healthy grieving process.

Embalmers are responsible for verifying the completion of all necessary documentation prior to carrying out an embalming, carrying out embalming and the practical application of expertise and theoretical knowledge of embalming on a case-by-case basis to provide the best possible care to the deceased and experience to their families. Embalmers often work alone or with the assistance of a mortuary technician in a sterile theatre attached to a funeral home or in a standalone mortuary. Under normal circumstances they work set hours but in exceptional circumstances, for example in the case of a flu epidemic, they may have to work unsociable hours in order to meet the industry demands.

In their daily work, an employee in this occupation interacts with internal and external stakeholders, for example:

- the deceased
- families
- clients
- funeral branches
- doctors
- crematoria
- cemeteries
- care homes
- nursing homes
- hospitals
- hospices
- coroners
- mortuary technicians

An employee in this occupation will be responsible for respectful and dignified care of the deceased and safe working practises within the area of work.

This occupation is found in the death care industry, typically within funeral organisations. Embalmers may be employed by an organisation or self-employed trade.

Entry Requirements

There are no entry requirements for this standard. Individual employers will set the selection criteria.

On-Programme Competence Evaluation

The apprentice will complete on and off-the-job training, developing the core knowledge, skills and behaviours, and additional specific skills for each job role.

Gateway Requirements

The employer, supported by the training provider must confirm that the apprentice is ready for EPA, before the EPA process can begin.

The employer, supported by the training provider must sign a declaration to agree the apprentice has met the required criteria for knowledge, skills, and behaviours, as set out in the Embalmer standard.

As part of the SIAS EPA service, we will check that all gateway evidence has been met before we begin the process of EPA.

End Point Assessment (EPA)

The assessment plan defines the following methods of assessment for the Embalmer standard.

1

Observation with questions

- Observation of the apprentice completing their day-to-day duties under normal working conditions in their workplace with questions.
- Questioning will consist of at least 4 questions. The time for questioning is included in the overall assessment time.

Duration: 6 hours

2

Professional Discussion underpinned by a Portfolio of Evidence

- A professional discussion is a two-way discussion which involves both the End Point Assessor and the apprentice actively listening and participating in a formal conversation. The portfolio of evidence must have sufficient content to demonstrate the apprentices' application of the specific knowledge, skills, and behaviours of the job role.
- The End Point Assessor must ask the apprentice at least 8 questions.

Duration: 60 minutes



Assessment Marking & Grading

Results for each individual assessment method will be available within 15 working days from the assessment date.

The SIAS End Point Assessor, will combine the results of each individual assessment method and provide an overall assessment grade of Fail, Pass, Merit or Distinction.



Apprenticeship Certification

Your apprentice will receive a Certificate of Apprenticeship on successful completion of all individual assessment methods.



Guidance & Support

SIAS provide a range of resources which offer EPA guidance and support for the apprentice, the employer, and the college/training provider.

We aim to help employers and colleges/training providers to support the on-going competence evaluation of the apprentices' knowledge, skills, and behaviour to ensure that your apprentice is confident for their EPA. All of our resources are comprehensively mapped to this apprenticeship standard.